

JOHNSON CREEK BOARD OF EDUCATION
Personnel Committee Meeting Minutes
Tuesday, March 18, 2025
District Board Room
8:30 a.m.

Committee Chair Duane Draeger called the meeting to order.

Members present: Duane Draeger and Ken Johnson

Members absent: Wesley Trapp

Also present: District Administrator Mark Gruen, Principal Neil O'Connell, Principal Melissa Enger, Special Education Director Stacy Pustina, Richard Wensch, Christina Norby, and Natasha Steenbergen

Mark Gruen verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Johnson/Draeger to adopt the agenda as posted. Motion Carried.

Motion by Johnson/Draeger to approve the recommended Sick Day Language by QIT:

- Staff with individual contracts earn 8 sick days per year, regardless. Part-time contracts receive sick days based on contract percentage.
 - School Year Employees: Each teacher shall be credited eight sick leave days per year.
 - Crediting of Sick Leave: Sick leave though credited at the beginning of each fiscal year is vested only upon completion of the work year. Any teacher terminated or resigning will be credited only with those days earned at the time employment is severed.
 - Part-time Employees: Part-time teachers will receive sick leave on a pro-rated basis based upon his/her teaching percentage.
 - If the employee has used more days than they have earned they will have to reimburse the District.

Motion Carried.

Motion by Johnson/Draeger to approve the QIT recommendation on Summer School Continuation Language found in the Employee Handbook II. 5.05 Summer School Assignments paragraph 2 crossing out the word continuous.

The minimum pay is \$26.50 per hour. Staff will have their hourly rate increased by \$2.00 for every 3 years of ~~continuous~~ service with a max of \$32.00 per hour.

Motion Carried.

No action was taken on the Choir and Band Extended contracts.

The Personnel Committee wants the Athletic Director to look into possible co-ops with local schools for boys and girls wrestling.

No action was taken on numbers 9-12.

Motion by Johnson/Draeger to adjourn. Motion Carried.

Respectfully submitted,

Mark Gruen
District Administrator